



Request for Personal Services Contractor

USAID Office of Transition Initiatives

Position Title: Senior Assistance Advisor - Worldwide
Solicitation Number: SOL-OTI-17-000035
Salary Level: GS-14 Equivalent: \$88,136 - \$114,578
Issuance Date: April 12, 2017
Closing Date: May 5, 2017
Closing Time: 1:00 P.M. Eastern Time

Dear Prospective Applicants:

The United States Government (USG), represented by the U.S. Agency for International Development (USAID), is seeking applications from qualified U.S. citizens to provide personal services as a Senior Assistance Advisor under a personal services contract, as described in the attached solicitation.

Submittals must be in accordance with the attached information at the place and time specified. Applicants interested in applying for this position **MUST** submit the following materials:

1. Complete resume. In order to fully evaluate your application, your resume must include:

- (a) Paid and non-paid experience, job title, location(s), dates held (month/year), and hours worked per week for each position. Dates (month/year) and locations for all overseas field experience must also be detailed. **Any experience that does not include dates (month/year), locations, and hours per week will not be counted towards meeting the solicitation requirements.**
- (b) Specific duties performed that fully detail the level and complexity of the work.
- (c) Names and contact information (phone and email) of your current and/or previous supervisor(s).
- (d) Education and any other qualifications including job-related training courses, job-related skills, or job-related honors, awards or accomplishments.
- (e) U.S. Citizenship.

Note: Your resume should contain explicit information to make a valid determination that you fully meet the experience requirements as stated in this solicitation. This information should be clearly identified in your resume. Failure to provide explicit information to determine your qualifications for the position will result in loss of full consideration.

2. Supplemental document specifically addressing:

Each of the three (3) Evaluation Factors shown in the solicitation. Responses must be limited to 500 words per factor. Any additional words above the limit will neither be read nor scored.

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NOTE: The Evaluation Factors are worth 60 out of 100 points. Applicants are required to address each of the Evaluation Factors in a separate document describing specifically and accurately what experience, training, education and/or awards they have received that are relevant to each factor.

- 3. USPSC Application form AID 302-3.** Applicants are required to complete and sign the form. This form must be physically signed. Electronic signatures will not be accepted.

Additional documents submitted will not be accepted. Incomplete or late applications will not be considered. Your complete resume and the supplemental document addressing the EFs must be mailed or emailed to:

Office of Transition Initiatives
529 14th Street, NW, Suite 300
Washington, DC 20045
E-Mail Address: OTIjobs@usaid.gov

Applicants can expect to receive a confirmation email when application materials have been received. Applicants should retain for their records copies of all enclosures which accompany their applications. Applicant resources are available at www.otijobs.net/#!/guidance-for-applying/clggu. Any questions on this solicitation may be directed to:

OTI Recruitment Team
Telephone Number: (202) 836-7487
E-Mail Address: OTIjobs@usaid.gov
Website: www.OTIjobs.net

Sincerely,

Cristina Sylvia
Contracting Officer

**Solicitation for a USPSC OTI Senior Assistance Advisor – Worldwide
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ATTACHMENT 1

Solicitation for U.S. Personal Services Contractor (PSC) Senior Assistance Advisor – Worldwide

I. GENERAL INFORMATION

- 1. SOLICITATION NO.:** SOL-OTI-17-000035
- 2. ISSUANCE DATE:** April 13, 2017
- 3. CLOSING DATE/TIME FOR RECEIPT OF APPLICATIONS:** May 5, 2017, 1:00 pm Eastern Time
- 4. POSITION TITLE:** Senior Assistance Advisor
- 5. MARKET VALUE:** This position has been designated at the GS-14 equivalent level, non-locality pay (\$88,136 - \$114,578 per annum). Final compensation will be negotiated within the GS-14 equivalent level based upon the selected candidate's salary history, qualifications, previous relevant experience and work history, and educational background as reported on AID-302-3. For selected candidates whose salary has been established on a Federal pay scale (i.e. General Schedule) or its equivalent, the base salary (not including locality pay) of their grade/step will be the basis of the salary negotiation. **Salaries over and above the top of the pay range will not be entertained or negotiated.**

As this is a Worldwide, non-locality position, incumbents who do not live in the DC metropolitan area will be provided with travel and/or per diem if they are required to work in Washington, DC. Incumbents will be provided with travel and/or per diem for all other USAID/OTI travel assignments as well.

- 6. PERIOD OF PERFORMANCE:** One year, with four one-year option periods.

START DATE: Within 45 days of receiving notification that required security clearance and medical clearances have been obtained.

- 7. PLACE OF PERFORMANCE:** Worldwide

The SAA would need to be immediately available for long-term temporary duty assignments to US Army Camp Arifjan in Kuwait. The incumbent will be required to live in temporary quarters or in a hotel for indefinite periods of time and would receive applicable allowances at the rate in effect at the destination post at the time of travel.

- 8. SECURITY LEVEL REQUIRED:** Secret

9. STATEMENT OF DUTIES

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POSITION DESCRIPTION

BACKGROUND

USAID's Office of Transition Initiatives (OTI) is seeking highly motivated, highly qualified individuals who want the opportunity to help support rapid international transition programs for priority conflict-prone countries. Created in 1994 as a distinct operating unit within USAID, OTI helps local partners advance peace and democracy in politically-transitioning countries. In support of U.S. foreign policy, OTI seizes emerging windows of opportunity in the political landscape to promote stability, peace, and democracy by catalyzing local initiatives through adaptive and agile programming.

Countries experiencing a significant political transition in the midst of a disaster or emerging from civil conflict have unique needs that cannot be fully addressed by traditional disaster relief. Timely and effective assistance to promote and consolidate peaceful, democratic advances can make the difference between a successful or a failed transition. OTI assists in securing peace by aiding indigenous, mostly non-governmental, civil society and media organizations. OTI uses such mechanisms as support for re-integration of ex-combatants into civilian society; development of initiatives to promote national reconciliation; identification of quick-impact community self-help projects to meet urgent economic needs; and aid to independent media outlets and community-based organizations to help promote informed debate and broaden public participation.

To respond quickly and effectively and meet its program objectives and mandate OTI retains a group of high level professionals and experts under U.S. Personal Services Contracts (USPSCs). These knowledgeable and skilled professionals make up the vast majority of the OTI work force and are at its forefront implementing and achieving the office's programmatic goals and objectives. There are several benefits that USPSCs may participate in, such as partial reimbursement for health and life insurance costs, as well as full coverage of workers' compensation, among other benefits. For more complete information on USPSC benefits, please see Section VI of this solicitation.

For more information about OTI and its country programs please see:

<http://www.usaid.gov/political-transition-initiatives>

INTRODUCTION

The Senior Assistance Advisor (SAA) will serve as USAID/OTI's representative to Special Operations Joint Task Force – Operation Inherent Resolve (SOJTF-OIR). The incumbent will work primarily at the US Army's Camp Arifjan in Kuwait where SOJTF-OIR leads USG and coalition military planning to defeat extremist organizations. USAID/OTI programs will have an important role in helping communities recover from conflict and resist extremist influence. USAID/OTI programs must coordinate and synchronize assistance planning efforts with SOJTF-OIR in order to ensure the USG's defense and development tools are mutually supportive

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in degrading extremist organizations while also building the ability of local populations' to withstand a resurgence of extremist influence or control.

As USAID/OTI's representative to SOJTF-OIR, the SAA will (1) advise USAID/OTI, the USAID Syria Task Force, and USAID Syria programming platforms on program design in light SOJTF-OIR plans and actions inside Syria; and (2) provide USAID/OTI a representative at SOJTF-OIR that can influence military plans to lay the groundwork for USAID/OTI assistance activities that will follow in communities liberated from extremists. The incumbent will be USAID's most senior official at SOJTF-OIR and will play an important liaison role for USAID officials beyond OTI, to include the US Embassy Turkey's Syria Transition Assistance Response Team (START), the USAID Jordan's Southern Syria Assistance Platform (SSAP), and the USAID Syria Task Force based in Washington DC. As such, the incumbent will be responsible for establishing and managing senior level relationships with US and coalition personnel from various agencies based in Kuwait, Turkey, and Jordan.

The incumbent is considered an expert in the field of political transition programming overseas. The work of the SAA requires teamwork, the exercise of discretion, judgment, and personal responsibility. The SAA is highly flexible and willing to work under conditions of ongoing change, and remains professional and respectful of colleagues and authority in a diverse workforce. The SAA is highly responsible, service-orientated, organized, pays close attention to detail, and is able to receive and respond to constructive criticism in a professional manner. The SAA is a strategic thinker, articulates innovative ideas, presents solutions, and is a positive role model for colleagues both in and outside of USAID.

CORE FUNCTIONAL AREAS OF RESPONSIBILITY

DUTIES AND RESPONSIBILITIES

The work of the Senior Assistance Advisor (SAA) to Special Operations Joint Task Force Operation Inherent Resolve (SOJTF-OIR) requires teamwork, the exercise of discretion, judgment, and personal responsibility. As a member of a highly operational office, the incumbent is willing and able to perform a wide range of administrative functions to help ensure programmatic success. The incumbent has a high level of integrity and attention to detail to ensure the use of OTI systems and procedures to maintain effective and efficient management of funds, programming, and monitoring and evaluation. The incumbent is highly flexible and willing to work under conditions of ongoing change, and remains professional and respectful of colleagues and authority in a diverse workforce. She or he places a premium on the building of positive relationships with his or her respective team both in the field and in Washington, and with key stakeholders both in and outside of USAID. The incumbent is able to prioritize and complete tasks without follow-up by the supervisor, while also filling in gaps as needed to ensure the responsiveness of the team. The SAA is a strategic thinker, articulates innovative ideas, presents solutions, and is a positive role model for colleagues both in and outside of OTI.

Under the direct supervision of the Washington-based DCHA/OTI Middle East Team Leader or his/her designee, the SAA will perform the following duties:

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At the GS-14 level:

Note: Duties and responsibilities are listed in order of importance for this position

- Advise SOJTF-OIR during planning exercises combatting extremism to ensure U.S. government military plans take into account assistance priorities and lay the groundwork for USAID/OTI programs to help communities recover from conflict and return to normalcy;
- Provide informed analysis and engage in weekly policy and planning discussions with senior level USAID officials in Washington, as well as with State and USAID officials on the START and SSAP platforms;
- Provide expert recommendations and tee up policy decision points for USAID officials to ensure policies and procedures support the SOJTF-OIR mission;
- Understand and navigate the international interagency actors involved in operations to counter extremism, ensuring USAID/OTI has a line of communication to key influencers in the policy and planning processes. The SAA will understand who has the necessary information and authorities to facilitate USAID/OTI programming;
- Facilitate input and decision making at SOJTF planning exercises based on a nuanced and complex understanding of USAID/OTI program strategies, capabilities, implementation modalities, and monitoring and evaluation systems;
- Advise USAID program design to ensure programs support SOJTF-OIR operations and affected communities;
- Lead USAID/OTI efforts to solve operational problems with SOJTF-OIR and their partners in order to facilitate timely delivery of assistance;
- Provide expert advice to the Commander of SOJTF-OIR and US Army civil affairs teams to shape US military strategic planning and potential direct service deliveries;
- Represent USAID Syria programs to official visitors such as Congressional delegations, staff delegations, bilateral donors and national and local foreign government officials;
- Interact regularly with the Department of State Senior Civilian and the UK Senior Advisor to coordinate civil military planning efforts with bilateral and multilateral organizations, donors and embassies;
- Respond to numerous Requests for Information (RFIs) from both the USAID platforms and the Syria Task Force for information critical to agency decision-making and forward planning;

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- Analyze and report on current political developments and security concerns to USAID/OTI, START, SSAP, and the Syria Task Force as they relate to USAID Syria programs;
- Ensure USAID programs adhere to guidelines and regulations, such as sanctions and export controls against Syria and the prohibition on assistance to designated terrorist organizations and armed groups;
- Perform other duties related to this scope of work as determined by the supervisor and in support of USAID/OTI planning and programs.

SUPERVISORY RELATIONSHIP:

The SAA will be supervised by the Washington-based DCHA/OTI Regional Team Leader for the Middle East or his/her designee as part of OTI's Field Programs Division. The SAA will also work under and be responsive to the Director of SOJTF-OIR. The incumbent is expected to take initiative, act independently, and manage his/her tasks with minimal supervision. Though this is a senior level field-based position, the incumbent is expected to actively and proactively collaborate with OTI/Washington leadership, and to fully utilize, embrace, and become an expert on OTI systems and processes. Failure to adequately perform the scope of work above and/or failure to take direction from the supervisor may result in corrective actions, including denial of step or grade increases, extension of contract probationary periods, performance improvement plans, and/or termination for the convenience of USAID/OTI.

SUPERVISORY CONTROLS:

The supervisor will provide administrative directions in terms of broadly defined missions or functions. The employee will independently plan, design and carry out programs, projects, studies or other work assignments. The employee's work will be considered technically authoritative and normally accepted without significant change, and will be reviewed in terms of fulfillment of program objectives, influence on the overall program, or contribution to the advancement of the objective.

10. PHYSICAL DEMANDS

PHYSICAL DEMANDS:

While in Kuwait, the work is generally sedentary and does not pose undue physical demands. However, the position also requires travel throughout the country of assignment, which may involve some additional physical exertion including long periods of standing, walking over rough terrain, or carrying of moderately heavy items (less than 50 pounds).

WORK ENVIRONMENT:

While in Kuwait, the work is primarily performed in an office setting. However, the position also requires travel throughout the country of assignment, which may additionally involve special safety and/or security precautions, wearing of protective equipment, and exposure to severe weather conditions.

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11. POINT OF CONTACT:

OTI Recruitment Team
529 14th Street, NW, Suite 300
Washington, DC 20045
Telephone Number: (202) 836-7487
E-Mail Address: OTIjobs@usaid.gov

II. MINIMUM QUALIFICATIONS REQUIRED FOR THIS POSITION

(Determines basic eligibility for the position. Applicants who do not meet all of the education and experience factors are considered NOT qualified for the position. **See detailed instructions for demonstrating Education/Experience under "Applying"**)

The USAID Syria Task Force post is a senior-level position requiring the ability to serve as an effective liaison with a wide array of individuals and institutions and an in-depth knowledge of international relations and development operations in complex crisis environments. Familiarity with a wide range of issues is necessary, including, but not limited to: conflict programming; civil society empowerment; knowledge of humanitarian assistance and stabilization programming; working knowledge of military operations; and ability to represent USAID equities across the U.S. Government. Prior work experience with U.S. Government agencies, including the Department of Defense, and/or managing program operations in civil conflicts is preferred.

The successful candidate will possess excellent political analysis, reporting ability, and coordination skills, and the ability to operate with a high degree of autonomy, responsibility and authority, respectful of military customs.

At a **minimum**, the applicant must have:

At the GS-14 SAA level:

- (1) Bachelor's degree and a minimum of **nine (9) years** of progressively responsible work experience;

OR

Master's degree with a minimum of **seven (7) years** of progressively responsible work experience;

- (2) Minimum of **six (6) years** of recent project management, representation, political analysis, or training experience with a USG foreign affairs agency, international assistance organization, or non-governmental organization, in community development, stabilization programming, economic development, mediation/arbitration, conflict resolution, democracy and governance, international law, human rights activities, and/or political analysis;

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- (3) Minimum of **two (2) years** of overseas field experience working in one or more developing countries undergoing political instability;

In addition, the applicant must satisfy the following Selection Factors:

- Applicant is a U.S. citizen;
- Complete resume submitted;
- Supplemental document specifically addressing how the candidate meets each of the Evaluation Factors submitted;
- Ability to obtain a SECRET level security clearance;
- Ability to obtain a Department of State medical clearance;
- Satisfactory verification of academic credentials.

SELECTION FACTORS:

(Determines basic eligibility for the position. Applicants who do not meet all of the selection factors are considered NOT qualified for the position.)

- Applicant is a U.S. Citizen;
- Complete resume submitted. See cover page for resume requirements. Experience that cannot be quantified will not be counted towards meeting the solicitation requirements;
- Supplemental document specifically addressing how the candidate meets each of the Evaluation Factors submitted;
- Ability to obtain a SECRET level security clearance (**NOTE: Dual citizens may be asked to renounce second-country citizenship**);
- Ability to obtain a Department of State medical clearance;
- Satisfactory verification of academic credentials.

A USAID Secret level security clearance and Department of State medical clearance are required prior to issuance of the contract for this position.

NOTE: If a full security investigation package is not submitted by the selected within 30 days after it is requested, the offer may be rescinded. If a security clearance is not able to be obtained within four months after the selected submits the initial security clearance documentation, the offer may be rescinded.

NOTE: The selected must obtain Department of State medical clearance within four months after offer acceptance. If medical clearance is not obtained within this period, the offer may be rescinded.

Due to anticipated program needs, individuals should be able to travel to post within 60 days after a contract is awarded.

III. EVALUATION FACTORS

EVALUATION FACTORS:

(Used to determine the competitive ranking of qualified applicants in comparison to other applicants. The factors are listed in priority order from highest to least.)

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Applicants should cite specific, illustrative examples for each factor. Responses must be limited to 500 words per factor. Any additional words above the limit will neither be read nor scored.

- Factor #1 Demonstrated ability to operate independently in high visibility, high-pressure environments overseas in complex emergency or political crisis situations with minimal home office support.
- Factor #2 Demonstrated experience in the design, management, or oversight of post-conflict, political transition, democracy-building, humanitarian assistance, and/or civil-military programming.
- Factor #3 Demonstrated experience interacting with U.S. government agencies, military, donor and international organizations, and local counterparts on both the lowest and highest political, social, and economic levels.

BASIS OF RATING: Applicants who clearly meet the Education/Experience Requirements and Selection Factors will be further evaluated based on scoring of the Evaluation Factor responses. Applicants are required to address each of the Evaluation Factors in a separate document describing specifically and accurately what experience, training, education and/or awards they have received that are relevant to each factor. Be sure to include your name and the announcement number at the top of each additional page. Failure to specifically address the Selection and/or Evaluation Factors may result in your not receiving credit for all of your pertinent experience, education, training and/or awards.

The Applicant Rating System is as Follows:

Evaluation Factors have been assigned the following points:

- Factor #1 – 20
- Factor #2 – 20
- Factor #3 – 20
- Total Possible – 60 Points

Interview Performance – 40 points

Satisfactory Professional Reference Checks – Pass/Fail (no points assigned)

Total Possible Points: 100

The most qualified candidates may be interviewed, required to provide a writing sample, and demonstrate an ability to operate commonly used office applications. OTI will not pay for any expenses associated with the interviews. In addition, applications (written materials and interviews) will be evaluated based on content as well as on the applicant's writing, presentation, and communication skills. In the event that a candidate has fully demonstrated his/her qualifications and there are no other competitive applicants, OTI reserves the right to forego the interview process. Professional references and academic credentials will be evaluated for applicants being considered for selection.

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IV. APPLYING

Applications must be **received** by the closing date and time at the address specified in **Section I, item 3**, and submitted to the Point of Contact in **Section I, item 11**.

Qualified applicants are **required** to submit:

1. Complete resume. In order to fully evaluate your application, your resume must include:
 - (a) Paid and non-paid experience, job title, location(s), dates held (month/year), and hours worked per week for each position. Dates (month/year) and locations for all overseas field experience must also be detailed. **Any experience that does not include dates (month/year), locations, and hours per week will not be counted towards meeting the solicitation requirements.**
 - (b) Specific duties performed that fully detail the level and complexity of the work.
 - (c) Names and contact information (phone and email) of your current and/or previous supervisor(s).
 - (d) Education and any other qualifications including job-related training courses, job-related skills, or job-related honors, awards or accomplishments.
 - (e) U.S. Citizenship.

Your resume should contain explicit information to make a valid determination that you fully meet the experience requirements as stated in this solicitation. This information should be clearly identified in your resume. Failure to provide explicit information to determine your qualifications for the position will result in loss of full consideration.

2. Supplemental document specifically addressing:
Each of the three (3) Evaluation Factors shown in the solicitation. Responses must be limited to 500 words per factor. Any additional words above the limit will neither be read nor scored.

NOTE: The Evaluation Factors are worth 60 out of 100 points. Applicants are required to address each of the Evaluation Factors in a separate document describing specifically and accurately what experience, training, education and/or awards they have received that are relevant to each factor.

3. **USPSC Application form AID 302-3.** Applicants are required to complete and sign the form. This form must be physically signed. **Electronic signatures will not be accepted.**

Additional documents submitted will not be accepted.

To ensure consideration of applications for the intended position, applicants must prominently reference the solicitation number in the application submission.

Applicant resources are available at www.otijobs.net/#!guidance-for-applying/clggu.

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DOCUMENT SUBMITTALS

Via mail: Office of Transition Initiatives, 529 14th Street, NW, Suite 300, Washington, D.C. 20045

Via email: OTIjobs@usaid.gov

Please note in your document submittal where you heard about this position.

NOTE REGARDING GOVERNMENT OBLIGATIONS FOR THIS SOLICITATION

This solicitation in no way obligates USAID to award a PSC contract, nor does it commit USAID to pay any cost incurred in the preparation and submission of the application.

NOTE REGARDING DATA UNIVERSAL NUMBERING SYSTEM (DUNS) NUMBERS AND THE SYSTEM FOR AWARD MANAGEMENT

All individuals contracted as US PSCs are required to have a DUNS Number. USAID will provide a generic DUNS Number.

For general information about DUNS Numbers and SAM, please refer to Federal Acquisition Regulation (FAR) Clause 52.204-6, Data Universal Numbering System (DUNS) Number and FAR 52.204-7, System for Award Management.
https://acquisition.gov/far/current/html/52_200_206.html or www.sam.gov.

ALL QUALIFIED APPLICANTS WILL BE CONSIDERED REGARDLESS OF AGE, RACE, COLOR, SEX, CREED, NATIONAL ORIGIN, LAWFUL POLITICAL AFFILIATION, NON-DISQUALIFYING DISABILITY, MARITAL STATUS, SEXUAL ORIENTATION, AFFILIATION WITH AN EMPLOYEE ORGANIZATION, OR OTHER NON-MERIT FACTOR.

V. LIST OF REQUIRED FORMS FOR PSC HIRES

Once the CO informs the successful applicant about being selected for a contract award, the CO will provide the successful applicant instructions about how to complete and submit the following forms. Forms outlined below can found at <http://www.usaid.gov/forms/>

1. Declaration for Federal Employment (OF-306).
2. Medical History and Examination Form (DS-6561).
3. Questionnaire for Sensitive Positions (for National Security) (SF-86), or Questionnaire for Non-Sensitive Positions (SF-85).
4. Finger Print Card (FD-258).

VI. BENEFITS/ALLOWANCES

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As a matter of policy, and as appropriate, a PSC is normally authorized the following benefits and allowances:

1. BENEFITS:

- (a) Employer's FICA Contribution
- (b) Contribution toward Health & Life Insurance
- (c) Pay Comparability Adjustment
- (d) Annual Increase (pending a satisfactory performance evaluation)
- (e) Eligibility for Worker's Compensation
- (f) Annual & Sick Leave

2. ALLOWANCES:

Section numbers refer to rules from the Department of State Standardized Regulations (Government Civilians Foreign Areas)

- | | |
|------------------------------------|--|
| (a) Post Differential | Chapter 500 and Tables in Chapter 900. |
| (b) Living Quarters Allowance | Section 130. |
| (c) Temporary Lodging Allowance | Section 120. |
| (d) Post Allowance | Section 220. |
| (e) Supplemental Post Allowance | Section 230. |
| (f) Payments During Evacuation | Section 600. |
| (g) Education Allowance | Section 270. |
| (h) Separate Maintenance Allowance | Section 260. |
| (i) Danger Pay Allowance | Section 650. |
| (j) Education Travel | Section 280. |

VII. TAXES

USPSCs are required to pay Federal Income Taxes, FICA, and Medicare

**VIII. ACQUISITION & ASSISTANCE POLICY DIRECTIVES (AAPDS) AND
CONTRACT INFORMATION BULLETINS (CIBS) PERTAINING TO PSCs**

AAPDs and CIBs contain changes to USAID policy and General Provisions in USAID regulations and contracts. Please refer to <http://www.usaid.gov/work-usaid/aapds-cibs#psc> to determine which AAPDs and CIBs apply to this contract.

AAPD 06-10 – PSC MEDICAL EXPENSE PAYMENT RESPONSIBILITY

General Provision 28, MEDICAL EXPENSE PAYMENT RESPONSIBILITY
(OCTOBER 2006)

- (a) Definitions. Terms used in this General Provision are defined in 16 FAM 116 available at <http://www.state.gov/m/a/dir/regs/fam/16fam/index.htm>. Note: Personal services contractors are not eligible to participate in the Federal Employees Health Programs.

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(b) The regulations in the Foreign Affairs Manual, Volume 16, Chapter 520 (16 FAM 520), Responsibility for Payment of Medical Expenses, apply to this contract, except as stated below. The contractor and each eligible family member are strongly encouraged to obtain health insurance that covers this assignment. Nothing in this provision supersedes or contradicts any other term or provision in this contract that pertains to insurance or medical costs, except that section (e) supplements General Provision 25. “MEDICAL EVACUATION (MEDEVAC) SERVICES.”

(c) When the contractor or eligible family member is covered by health insurance, that insurance is the primary payer for medical services provided to that contractor or eligible family member(s) both in the United States and abroad. The primary insurer’s liability is determined by the terms, conditions, limitations, and exclusions of the insurance policy. When the contractor or eligible family member is not covered by health insurance, the contractor is the primary payer for the total amount of medical costs incurred and the U.S. Government has no payment obligation (see paragraph (f) of this provision).

(d) USAID serves as a secondary payer for medical expenses of the contractor and eligible family members who are covered by health insurance, where the following conditions are met:

(1) The illness, injury, or medical condition giving rise to the expense is incurred, caused, or materially aggravated while the eligible individual is stationed or assigned abroad;

(2) The illness, injury, or medical condition giving rise to the expense required or requires hospitalization and the expense is directly related to the treatment of such illness, injury, or medical condition, including obstetrical care; and

(3) The Office of Medical Services (M/MED) or a Foreign Service medical provider (FSMP) determines that the treatment is appropriate for, and directly related to, the illness, injury, or medical condition.

(e) The Mission Director may, on the advice of M/MED or an FSMP at post, authorize medical travel for the contractor or an eligible family member in accordance with the General Provision 10, Travel and Transportation Expenses (July 1993), section (i) entitled “Emergency and Irregular Travel and Transportation.” In the event of a medical emergency, when time does not permit consultation, the Mission Director may issue a Travel Authorization Form or Medical Services Authorization Form DS-3067, provided that the FSMP or Post Medical Advisor (PMA) is notified as soon as possible following such an issuance. The contractor must promptly file a claim with his or her medevac insurance provider and repay to USAID any amount the medevac insurer pays for medical travel, up to the amount USAID paid under this section. The contractor must repay USAID for medical costs paid by the medevac insurer in accordance with sections (f) and (g) below. In order for medical travel to be an allowable cost under General Provision 10, the contractor must provide USAID written evidence that medevac insurance does not cover these medical travel costs.

(f) If the contractor or eligible family member is not covered by primary health insurance, the contractor is the primary payer for the total amount of medical costs incurred. In the event of a medical emergency, the Medical and Health Program may authorize issuance of Form DS-3067, Authorization for Medical Services for Employees and/or Dependents, to secure admission to a hospital located abroad for the uninsured contractor or eligible family member. In that case, the

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contractor will be required to reimburse USAID in full for funds advanced by USAID pursuant to the issuance of the authorization. The contractor may reimburse USAID directly or USAID may offset the cost from the contractor's invoice payments under this contract, any other contract the individual has with the U.S. Government, or through any other available debt collection mechanism.

(g) When USAID pays medical expenses (e.g., pursuant to Form DS-3067, Authorization for Medical Services for Employees and/or Dependents), repayment must be made to USAID either by insurance payment or directly by the contractor, except for the amount of such expenses USAID is obligated to pay under this provision. The Contracting Officer will determine the repayment amount in accordance with the terms of this provision and the policies and procedures for employees contained in 16 FAM 521. When USAID pays the medical expenses, including medical travel costs (see section (e) above), of an individual (either the contractor or an eligible family member) who is covered by insurance, that individual promptly must claim his or her benefits under any applicable insurance policy or policies. As soon as the individual receives the insurance payment, the contractor must reimburse USAID for the full amount that USAID paid on the individual's behalf or the repayment amount determined by the Contracting Officer in accordance with this paragraph, whichever is less. If an individual is not covered by insurance, the contractor must reimburse USAID for the entire amount of all medical expenses and any travel costs the contractor receives from his/her medevac provider.

(h) In the event that the contractor or eligible family member fails to recover insurance payments or transfer the amount of such payments to USAID within 90 days, USAID will take appropriate action to collect the payments due, unless such failure is for reasons beyond the control of the USPSC/dependent.

(i) Before departing post or terminating the contract, the contractor must settle all medical expense and medical travel costs. If the contractor is insured, he or she must provide proof to the Contracting Officer that those insurance claims have been submitted to the insurance carrier(s) and sign a repayment agreement to repay to USAID any amounts paid by the insurance carrier(s).